

ABSTRAK

Human resources is the most important asset in a company to achieve the success of the organization / company. therefore, in order to achieve the success of the company then the employees are required to have a good performance. One of the factors that influence the emergence of good performance is organizational culture

This study aims to determine the influence of Organizational Culture on Employee Performance on employees in PT Kimia Farma Trading and Distribution Bandung. The method used in this research is quantitative with the type of descriptive research. Respondents in this study were with 50 employees of PT Kimia Farma Trading and Distribution Bandung, Saturation Method sampling method.

The results showed that the responses of respondents to organizational culture in good categories with a score of 81.8%. And respondents' responses to employee performance in good categories with a score of 80.67%. The conclusion of this study is Organizational Culture quite significant effect on Employee Performance with score 58.0%. These results can be interpreted that with the increase of Organizational Culture within the company will have an effect to improve employee performance.

Keywords: Organizational Culture, Employee Performance, and Human Resources.