

ABSTRACT

Ministry of State Owned Enterprises (SOEs) decided to build and implement a system management and performance control of SOEs based on Criteria of Superior Performance Assessment (KPKU) aimed at improving the effectiveness and capability of SOEs as a whole.

So far, PT Fertilizer Kujang Cikampek has implemented KPKU since 2012, but from 2013 until 2015 the company has not reached the target score set by the Ministry of SOEs that is 1000. The score in 2012 has a score of 479, in 2013 of 523.25, in 2014 of 551 and Year 2015 of 527.25.

The main objectives of this research are as follows: i) make improvement priority of PT Pupuk Kujang Cikampek from the subcategory of KPKU process seen from existing KPKU score, ii) make the recommendation of priority result related to existing ADLI value where the value will be improved Companies are more focused on categories that are still less contribute to the progress of the company. In addition, the methodology used for this study is based on a review of the existing literature on the performance management system, especially KPKU BUMN, Annual Report PT Fertilizer Kujang Cikampek Year 2015, a questionnaire conducted to determine the weight of attachment by way of discussion group forums conducted in conjunction with the company KPKU Champions.

In determining the priority category that will be the focus of the company, this research performs data processing with Analytical Hierarchy Process method to assert priority which will be the company's improvement priority. The results showed that there are six Sub categories that get the smallest value that is Vision, Values, and Mission; Projected performance; Listen to other customers; Performance Measurement; Labor Performance; And Supply Chain Management.

Keywords: KPKU, Category Process, Sub-Category, A.D.L.I