

ABSTRACT

PT.Elsana Persada is a private company that is reliable and professional in the field of general trading and services, one of its business is in the field of building management trade center / expenditure assigned to operate the trade center ITC Kebon Kalapa Bandung. Process payroll administration system on the company do such calculations in the basic salary, and some additional not fixed allowances . Current condition of the human resources department of companies that count system payroll administration, haven't yet a system that is integrated with the attendance and the finance department, and calculating payroll administration still takes a long time because it is still done manually and the results are sometimes inaccurate because it does not close the possibility of human error. The problems are caused the system that are not integrated. The right solution to the problem is to implement the ERP system to the company so that every process can be well integrated between every part of the company.

The company is a medium companies that do not have a specific budget for ERP system investment. So the solution is to use open source applications. Open ERP is an application that is dynamic and easy to do its adjustment to the needs of the company.

Implementation of OpenERP for this time is using RAD method, which is the formulation phase the problems, goal setting, analysis of current business processes, business process analysis OpenERP. The analysis was performed for the adjustment of the target business processes with the company's condition. So that produce problem solving that human resources department linked to the finance department and can generate reports quickly and accurately, so that the resources of the company is doing good.

Keywords: ERP, OpenERP, Human Resource, RAD Method