

ABSTRACT

This study aim to determine the autocratic leadership (authoritarian), democratic leadership and free style leadership (laissez-faire) in Weapons Division PT Pindad (Persero) Bandung, to know work motivation of employee in Weapons Division PT Pindad (Persero) Bandung and to determine the influence of leadership styles toward employee work motivation simultaneously and partially in Weapons Division PT Pindad (Persero) Bandung.

The method used in this research is quantitative method with this type of research is a descriptive study and causal. The types of data needed for the study are primary data and secondary data. While the techniques used in collecting data for the study were interviews, questionnaires and literature study. The sampling that used in this research is probability sampling with the type is proportionate stratified random sampling, the number of sample are 85 respondents. Analysis of the data used is descriptive analysis and multiple linier regression analysis.

Based on the result of data processing of multiple linier regression analysis, the results of hypothesis testing simultaneously, leadership styles variables influence and significantly toward employee work motivation in Weapons Division PT Pindad (Persero) Bandung. Based on the results of partial hypothesis test, only democratic leadership that has significant effect on work motivation, while authocratic leadership and freestyle leadership has no significant effect on work motivation, Based on the coefficient of determination is obtained that the influence of leadership styles variables (X) on the work motivation (Y) is 21,34%. And the remaining is 78,66 % of rest is affected by other factors that were not examined in this research.

Keyword : *Leadership Style, Work Motivation, Weapon Division PT Pindad (Persero) Bandung*