

## ABSTRACT

This research aims to analyze knowledge sharing consisting of intensity of use, transfer mechanism, supporting facilities, culture and motivation which have partial effect or simultaneous effect to employee performance in Telkom Corporate University Center (TCUC). The method used is quantitative with multiple linear regression analysis. The based theory in this research is knowledge management factors and knowledge sharing theory. The population in this research are band III and band IV TCUC'S employee with a total sample of 60 respondents. The sampling technique is probability sampling and the method is proportionate stratified random sampling. This research uses multiple linear regression analysis and hypothesis testing (t statistical test, F statistical test, and the coefficient of determination) by using SPSS 19 for Windows 23.

The results of this research are the partial effect of each dimension on Knowledge sharing variable to employee performance of TCUC are the transfer mechanism has 34,1% effect, the supporting facilities has 9,1% effect, culture has 31,0%effect, and motivation has 10,1% effects. And then simultaneous effect obtained by the correlation namely 0.918. So, based on coefficient of determinations knowledge sharing effect of 84,3% on employee performance of TCUC, while the remaining 15,7% are influenced by other things outside of the research.

This research shows that knowledge sharing take effect on employee performance partially and simultaneously. This Research also shows knowledge sharing variable and employee performance in TCUC is good because at the high category, and the whole dimension of knowledge sharing has positive and significant effect on the employee performance of TCUC.

**Keywords:** *Telkom Corporate University Center, Knowledge Management, Knowledge Sharing, Employee performance.*

