

## ***ABSTRACT***

*Leaders in an organization, both profit-oriented and nonprofit oriented have a dominant position in determining the advancement of a company. The performance generated by an enterprise overviews the ownership of the results provided by the leader who manages the company. And the stakeholders have been accustomed to making performance as one measure in supporting decision making according to Irham Fahmi (2014: 14).*

*There are three different styles of leadership, ie, autocratic, democratic, and laissez faire leadership styles according to White & Lippit (Pasolong, 2013: 46). Leader factor is one of the main factors that can affect employee performance in doing the job to achieve company's revenue target every year. Every company always wants an income increase that aims to prove in the market competition.*

*This study aims to determine the influence of leadership style on employee performance at PT. Telkom Access (PTTA) Central Jabar Provisioning division. This research is a quantitative research. The research method used is descriptive method - causal. Type of sampling used is Probability sampling. Data collection was done by distributing questionnaires to 200 REG JABAR employees. Data analysis technique used is simple linear regression analysis.*

*Based on research results, it can be concluded that leadership style of PT. Telkom Access (PTTA) Jabar Tengah provisioning division is in very good category. Employee Performance PT. Telkom Access (PTTA) Central Jabar provisioning division in very good category. Leadership style is quite influential on the performance of employees of PT. Telkom Access (PTTA) Central Jabar division provisioning with value 23,5%. And the most dominant style of leadership is Laissez Faire with a value of 92.8%*

***Keywords: Leadership Style, Employee Performance, Human Resources***