

ABSTRACT

To achieve the goals of the organization, it takes an individual or human resources that have good performance. Some of the factors that affect employee performance is competence and motivation The purpose of this research is to recognize competence, motivation, performance of employee and the influence of competence and motivation both simultaneously and partially on performance of employee in Dinas Pendidikan Pemuda dan Olahraga district of Kuningan.

The research method used is quantitative method, this type of analysis is descriptive, and using multiple linear regression. Sampel used in this research totaled 56 people. Data collection is done through the distribution of the questionnaire through visits of 56 respondents who was employees in the Dinas Pendidikan Pemuda dan Olahraga District of Kuningan. Data processing the questionnaire was done using software version ibm spss 23.

According to the data processing, it is known that it is known that an assessment of the competence of employees amounted to 77.02%, motivation amounted to 75.4%, and performance of employee amounted to 75.88%. it means competence, motivation, and performance were categorized as high. Reseach findings showed that competence and motivation simultaneously and partially has significant effect on performance of employee in Dinas Pendidikan Pemuda dan Olahraga District of Kuningan.

Keyword: *Competence, Motivation, Performance of Employee*