

ABSTRACT

This research aims to knowing the influence of transformational leadership style and remuneration system on performance of EFTE Event Creator. In partial and simultaneously.

A methods of this research used the quantitative approach to intends of descriptive. Data collection with the spread of the questionnaire to 32 employees EFTE Event Creator. Analysis of data in this research using descriptive analysis and multiple regression analysis.

The results of data processing showed that there were influence simultaneously between transformational leadership style and remuneration system significant influence on employees performance and contribute 19,2%. The results of the t-test shows that transformational leadership style significant influence on the employees performance, while remuneration system does not affect the significant impact on the employees performance.

Key Words : transformational leadership style, remuneration system, employees performance.