

Abstract

The Ministry of Law and Human Rights Regional West Java is under charge by The Ministry of Law and Human Rights Indonesia. The purpose of this research is to scale organization communication in The Ministry of Law and Human Rights Regional West Java, to scale employee work motivation in The Ministry of Law and Human Rights Regional West Java and to know the influence of communication organization on employee motivation.

The methods used in this research is quantitative descriptive research – causality. Sampling technique used was probability sampling, with the total number of 120 respondents. The data was analyzed descriptively and the hypothesis were tested by using simple linear regression analysis.

Based on the results of simultaneous hypothesis testing, organization communication has a significant value 0,000. The results of coefficient of determination showed that organization communication gave influence to employee motivation with value 40,2%.

The conclusion of this research is, organization communication is categorized as “very good” and employee motivation is categorized as “good”. But there are several aspects that need to be improved such as the message that send with the help of intermediary and the appreciation of good employee.

Keywords: *Organization Communication, Employee Motivation*