

## **ABSTRACT**

*Ponyo is typical Sundanese restaurant that located in the province of West Java. Ponyo is able to gain culinary market service industry in West Java that already has a lot of Human Resources (HR). At this time human resources system has become a primary requirement in various companies including Ponyo. But in Ponyo is very limited in using information technology. Some are done manually and little bit using Microsoft Excel. It makes them hard to control all the information in Ponyo.*

*With an integrated and computerized human resources system on OpenERP will greatly help in controlling human resources at Ponyo. One such function, the availability of the stages and forms for recruitment process as well as information about existing employees.*

*In the future Human Resource System will be implemented as a controlling employees in Ponyo so that the problems faced by the management of employee data can be overcome. For the implementation of Human Resources System at Ponyo is based OpenERP and Sure Step methods.*