ABSTRACT

Research of development payroll information system is to build of payroll feature

in human resource information system using java EE programming language and

Oracle database with development interative and incremental method. This payroll

system is using multitier Enterprise Java Bean Technology. Problems that became

background here because payroll information system in IT Telkom is not

accommodate yet all of payroll process.

In payroll information system user can add, edit and delete insentive and also

salary reduction. This system also can accommodate the formula with the insentive

or salary reduction that using formula itself, and also included the tax

automatically when user calculate salary, so the tax is automatically calculated.

This payroll system is sub module of e-university that on the development process

in e-university project include the university of business process. In the future this

payroll information system will be integrated with the other sub module to complete

e university project that hopefully give an advantage.

Keywords: remuneration, payroll, tax, human resource information system

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