

ABSTRACT

Telkom University is a university in Indonesia which is an amalgamation of several institutions. Telkom University has implemented information systems to support its activities. One of the information system that is used is academic information system. The incorporation of the four institutions to be Telkom University would require coherent academic information system. The system will be incorporated into a system that is part of the Igracias.

The process of implementation of the information system, which calls for common goals, cultural environment, policy leaders as well as the functionality of the system. Thus the analysis of organizational culture takes studies and leadership with the goal of the system can run well.

This study was conducted to determine the trend of the type of organizational culture and leadership currently implemented in Telkom University using OCAI (Organizational Culture the assessment instrument), Hofstede, and Situational Leadership methods. The result of this study are suggestions to determine the organizational culture and leadership applied to Telkom University today.

Keywords : Organizational Culture, Leadership, OCAI, Situational Leadership.