

## ABSTRACT

*PT Energi Mega Persada is one of the private company in Indonesia which specialized in oil and gas mining. The company was initially a result of merger of several companies that engaged in the same field, these companies are Kondur Petroleum SA, Kangean Energy Indonesia, Kalila Bentu and New Korinci, PT Insani Mitrasani Gelam (Gelam) and PT. Sembarani Persada Oil (Semco). Along with the company's efforts to achieve its vision by achieving a global phase player, PT Energi Mega Persada must continue to improve its performance not only on internal business processes but also on all the existing performance of the company. To improve the performance, the company requires a useful performance measurement system as an evaluation of the company's strategy.*

*Over the past PT Energi Mega Persada measuring performance based on the performance of individual employee performance by using the individual key performance indicators to assess the performance of the employee's performance which eventually merged into the performance of each division and the measurement results of each division were combined to evaluate the achievement of overall company performance. These measurements through a very lengthy process, so it is less effective to measure overall company performance, beside that it is less integrated measurements made on the aspects that can improve performance. Therefore, in this study measured the performance of companies using the Balanced Scorecard method that can integrated all aspects related to the company. This method measures the performance of companies based on four perspectives namely financial, customer, internal business processes and learning and growth.*

*Performance measurement of PT Energi Mega Persada is began by breaking down vision, mission and strategy into the company's strategic objectives, critical success factors and indicators of success. The next process is weight accounting by using Analytical Hierarchy Process (AHP), then do the measurement of company performance. This performance measurement results in 25 indicators of success that influence the success of the company's performance. How far each indicator of success can give its affect to company's performance is depend on its weight in AHP calculation. The whole performance measurement is done by counting the score of each perspective. The final result of PT Energi Mega Persada overall performance is 4.14003 with a good rating category.*

**Keywords : Performance Measurement System, Balanced Scorecard, AHP**