ABSTRACT

Training was event in competency development in area 09 of PT.Telekomunikasi that used to increase performance of employee. In the business process existing, planning schedule of training has not been given directly to each business unit. Budgeting information was manually, so it's required more time to search. Training plan haven't had system for measure training success. Because of that problem, it must be make system to give training schedule to business unit, up to date of budget information, and training success measuring with Return On Training Invesment method.

Information System Designing starts with identification of system requirement, after that it should be make system modeling, database design, menu structure design and interface design. Next process is impelementation to programming language, and the last step is testing.

This information system can be designed using each of menu structure and the function of program has successfully tested, so can be used for increase work performance in training business process.

Keywords : Information system, training