

ABSTRACT

Human resources is one of the important capital for organization because basically people have the ability to developed. One of the human resources's management key to achieve the organization's target is organizational culture/ One important key human resource management in the achievement of an organization is the organizational culture. Organizational culture is values and norms of behavior that accepted and understood jointly by members of the organization as a basis in the rules of conduct contained in the organization. According Deal & Kennedy, Miner, & Robbins is a strong and positive culture affect on behavior and effectiveness of the company's performance. This study is aim to find organizational culture and measuring its influence on employees's performance of PT.Telekomunikasi Indonesia (Telkom) Tbk Divisi Regional III Jawa Barat. Type of this research is descriptive analysis by the quantitative approach .The analysis used is simpe linear regression.Samples taken based on proportionate stratified random sampling. The result of F and significance test showed that corporate culture significantly influence employee performance. Significance value is 32,73 percent that showed by coefficient of determination test result. Conclusion of the study is the corporate culture significantly influence employee performance in PT Telekomunikasi Indonesia (TELKOM) Tbk. Regional Division III West Java.

Keywords: Organizational Culture, Performance.