

Abstrack

KSPPS Tunas Artha Mandiri is a cooperative loan and sharia financing on the national scale that has 53 branch offices throughout Indonesia, among them are Nganjuk branch, Brebek branch, and Tanjung Anom branch. The cooperative is 3 large cooperative potential in East Java with the number of employees as much as 9,430 scattered throughout branch offices.

The methods used in this research is quantitative causal, by performing a detailed questionnaire to respondents, spread in this research were KSPPS Tunas Artha Mandiri. The purpose of this research is to know the influence of leadership styles on performance of employees, employees know the climate influence the organization's communication on performance of employees KSPPS Tunas Artha Mandiri.

Based on the results of the research, it can be known that leadership style on each branch office has been implemented very well with a value of 3.24. Climate communication organizations in the environment is also very good with value 3.37. The performance with value B of 0.244 and significant values of climate variables, additionally communications organization has a very strong influence on performance of employees with acquisition value B of significant value is 0.632 and 0.000.

Keywords: Leadership Style, Organizational Communication Climate, Performance