

ABSTRACT

Human resources are the most important capital and wealth in every human activity. The role of employee is as planner and achiever the realization of the company's goals. One form of compensation is remuneration that company gives to employee, it can improve the performance of employee.

This study aims to determine the effect of remuneration on employee performance in PT PLN (Persero) Electricity Maintenance Centre UWP IV. The method used in this research is quantitative method with a descriptive study. Respondents in this study were employee of PT PLN (Persero) Electricity Maintenance Centre UWP IV with a total population of 45 respondents. The sampling with the technique saturated sample.

The result showed that the remuneration with dimensions of the salary, allowances, benefits and bonuses as a whole is in good categories. The results also showed that the remuneration has a significant influence on the performance of employee of PT PLN (Persero) Electricity Maintenance Centre UWP IV.

Keyword : Human Resource Management, Remuneration, Performance