

ABSTRACT

Role of human resources in the company is important to realize the objectives of the company, because anything related to human resources will affect the results in the company's output. Therefore, to realize the goal, a company must be able to carry out the management mechanism and improve the quality of its human resources, one way to pay attention to employee satisfaction. Work environment and job motivation are things that can determine employee satisfaction. The high level of delays and the level of turnover shows a problem of job satisfaction. This study will examine the influence of the working environment and work motivation on job satisfaction in Harian Umum Fajar Cirebon employees.

The number of samples in this study were 60 respondents also an overall number employees of Harian Umum Fajar Cirebon. To determine the effect of working environment and work motivation on job satisfaction this study using descriptive analysis techniques and multiple linear regression. The results of this study found that, there is a positive influence between working environment and work motivation on job satisfaction either simultaneously or partial.. This research is expected to provide a positive input for Harian Umum Fajar Cirebon especially about working environment, work motivation, and job satisfaction.

Keywords: working environment, work motivation, job satisfaction, multiple linear regression.