

ABSTRACT

PT.Slamet Langgeng initiated since 1931, but the company confectionery (candy) in Indonesia is have difficulties to enter markets outside Central Java effectively and efficiently. In 2014 a training program for employees PT.Slamet Langgeng newly implemented and in 2015 the employees who already graduated from the training program applicating their training program into their work in PT.Slamet Langgeng. PT.Slamet Langgeng result in market share according to data from AC.Nielsen was ranked first in 2015 outperformed 19 other giant candy company in Indonesia. Thus, the purpose of this study was to determine the effect of training provided by PT.Slamet Langgeng towards their employees.

This research is descriptive causal using a quantitative approach. The population in this research are employees of PT.Slamet Langgeng in Semarang, but the number of respondents to the population is all employees from PT.Slamet Langgeng in Semarang with a total 29 people, so the sample is saturated samples totaling 29 respondents, using a scale of measurement 4-point Likert. Methods of data collection is done by distributing questionnaires online.

Training variables simultaneously significant affect on employee performance amounted to 65%. While 35% of other influences, influenced by variables that not examined in this research.

Keywords: Training, Employee performance