

ABSTRACT

Organizational culture is closely related in improving performance of employees in an organization (Nawawi, 2013). This study was conducted to investigate the influence, significance level, and the contribution of organizational culture on employee performance in (Badan Pelayanan Penempatan dan Perlindungan Tenaga Kerja Indonesia) BP3TKI Bandung.

This study uses quantitative methods with descriptive study of causality. Sampling technique used is the saturated sampling, is 37 employees in BP3TKI Bandung. Data analysis technique used is simple regression.

Based on this research, it is known that each variable fit into either category and of the entire sub variables tested, sub variable orientation is the lowest man. Based on test results hipotes, organizational culture influences significantly toward employee performance. It is proven by the significant value of $0.000 < 0.05$ and value of F count (15.118) $> F$ table (4.12). Then from the calculation of the coefficient of determination obtained that the influence of organizational culture on employees performance in BP3TKI Bandung is 30.2% and the 69.8% remaining is influenced by other factors not examined by the study.

Keywords:*The influence, Organizational, Culture, Employee, Performance*