

Abstract

This study examines the relationship between two variables, namely the independent variable or independent variable is the job satisfaction (X) of the theory Sutrisno and the dependent variable or the dependent variable is employee performance (Y) on the theory Benardin at banking organizations company. This study aims to determine how strong the effect of job satisfaction, how high the performance of employees, and how much influence job satisfaction on employee performance in PD BPR Banks Regional Gunungkidul.

This type of research used in this research is a quantitative research method used is the analysis of the value ladder, descriptive analysis and regression.

The analysis of the level indicates that the PD BPR Bank Regional Gunungkidul have job satisfaction high by showing the analysis of the level of performance of employees with an average percentage of achievement of 77.8%, and PD BPR Bank Regional Gunungkidul has a high performance with an average value of percentage amounted to 80.5%. The researchers' conclusion is that job satisfaction on employee performance PD BPR Bank Regional Gunungkidul has a positive and significant relationship. Contributions of job satisfaction on performance reached 14.5% and the remaining 85.5% is influenced by other variables not examined in this study.

Keywords: job satisfaction, employee performance, human resources