

## ABSTRACT

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*Each of organizations has different business processes and characteristics. Different characteristics make an organization has different cultures with other organizations. An organization which still searches for it's true identity is very necessary to make the process of organizational culture assessment to determine the proper character for the organization to fulfill the vision and mission. The Cultural Organizational Assessment Instrument (OCAI) which is developed by K.S Cameron and Quinn R.E is a concept for classifying an organization based on its culture to support the vision, mission and goals as well as identifying the elements in culture that can combat mission and objectives. Currently, the organizational culture assessment with OCAI methods approachment is using tools in the form of questionnaires filling in Microsoft Office Excel format. Some of the weaknesses that may occur by filling out the questionnaires using Microsoft Office Excel or manually with a hard copy are errors while filling out the questionnaire, no end questionnaires inputting, long period in managing data. In this Final Project, Application Organizational Culture Assessment in Higher Education will be constructed Based on the Organizational Culture Assessment Instrument (OCAI) to assess a particular organizational culture at Universities. The method which is used in designing is following two early stages in Software Development Life Cycle, namely the analysis of the needs and design. This final project will produce an application that can be used by colleges to measure organizational culture with the goal of understanding what policy should be taken to see the results of its organizational culture.*

*Keywords: Organizational Culture, OCAI, University, Design*