ABSTRACT

This research concluded on Bayangkara Lv. II Sartika Asih Bandung Hospital and use compensation as independent variable (x) and employee performance as dependent variable (y). The aim of this research is to know how compentation influence toward employee performance on Bayangkara Lv.II Sartika Asih Bandung Hospital.

The type of this research is descriptive research. And use 77 Bayangkara Lv.II Sartika Asih Bandung Hospital employee as sample with propotional stratified random sampling as the method. Analysis that used in this research are validity test, realibility test, simple linear regression analysis, coefficient termination and T test. The finding of this research say that konpentation and employee performance included in good category

Based from this research result, compentation variable (x) has a significant effect toward employee performance (y). That result show that compentation variable influence toward performance is 24,4%, meanwhile the rest are affected by another variable that are not used in this research.

Keywords : compensation, performance of employee, HRM