

ABSTRACT

The purpose of this study is to determine the level of work stress and performance of Dinas Pariwisata dan Kebudayaan Provinsi Jawa Barat employees and its influence by using the method of descriptive study. This research was conducted at the Office of Dinas Pariwisata dan Kebudayaan Provinsi Jawa Barat. Sample collection techniques in this study using purposive sampling technique which amounts 66 respondents. The independent variable of this research that the stress of work, while the dependent variable is the performance of employees. Analysis of the data used include validity, reliability, classic assumption test, simple linear regression analysis, the coefficient of determination (R²), and the F test. Coefficient of determination (R²) of 0,422 can be said that 42,2% of work stress variables effect on the performance of employees at Dinas Pariwisata dan Kebudayaan Provinsi Jawa Barat, while the remaining 57,8% were caused by the influence of other variables that is not covered in this study. Where the results of work stress variable regression obtained a value of 0.469 with 0.000 significance value that indicates work stress variable has a positive significant influence on employee performance. Result of the calculation, the value of F arithmetic of 46.661 with a value of F table of 3.990, it can be conclude work stress variables have a significant influence on the performance of employees at Dinas Pariwisata dan Kebudayaan Provinsi Jawa Barat. Based on these research known, work stress that manage well the performance of employees will raise in line with the increase in work stress.

Keywords: work stress and the performance