

ABSTRACT

PT Primarindo Asia Infrastructure Tbk is engaged in the footwear industry, including the production and distribution of sports shoes and casual to the local and international markets. The company has a workforce of more than one thousand employees so that the need for enterprise employees demand Primarindo experiencing fluctuating in line with the increased demand for their products (shoes Tomkins). To fill up the demand of employee, Human Resources (HR) face problems in the planning and preparation of recruitment, such as the making of recruitment by the head of the division to the HR department is still manual so it takes a long time (approximately 12 days) in the ACC (Accord / approval), database storage of applicants is less well ordered, takes a long time to be able to control recruitment in real time, and the submission of a list of the recapitulation of new employee data to the part of the ministry frequent duplication in the recapitulation and documentation of employee data. Based on these problems, the solutions to overcome this is to implement an ERP system (Enterprise Resource Planning) odoo recruitment module to manage the recruitment process from planning and recruitment to applicants accepted applicants status as an employee. ERP implementation Odoo on recruitment module gives the advantage to the recruitment section, because it can minimize the time of planning, preparation and documentation of recruitment and recruitment companies to integrate data and processes so that any data can be stored and integrated across every part of the company. Implementation of recruitment system based ERPOdoo the company Primarindo using RAD (Rapid Application Development), for system development methods RAD can create a time efficient and cost of development, as well as relatively more in line with the development plan application with the scope of which is not so big and developed by the team small.

Keywords: ERP, Odoo, Recruitment, Method RAD