

ABSTRACT

CV. Sinar Jaya Kusen Putra is a manufacturing company that produces wood processed into doorframes, windows, doors, meubeul etc. The company manufactures the goods in custom and regular. The company have sixteen workers from all branches. Job worker position consists of the finishing, shipping parts, books parts, Order entry parts and production parts. All job worker is permanent and no overtime. Worker salary will be given every in the end of the month without a paycheck. Web-based applications created with the purpose, which is managing employee attendance and working assignments, managing cash loan installments and their employees that have an impact on salary cuts, calculate the salary based on production activity then displays the recording and reporting such as journals, ledgers and paychecks. This application has eight functionality, there are master data management, manage employee attendance, manage job assignments, manage order entry, cash lending management, payroll management and installment, manage journal accounting, ledger and manage payroll report. The conclusion are that capable of recording attendance and assignment of employee jobs, able to record the receipt of an order to calculate the monthly bonuses, able to record an installment loan cash impact on pay cuts, capable of producing a journal accounting, ledger and display payroll report and pay slips. Working methods of software using Software Development Life Cycle (SDLC), until to the testing stage. Software design using a structured model consisting of Data Flow Diagrams (DFD), Entity Relationship Diagram (ERD), Data Dictionary and Process Specification. Implementation using PHP programming language that is supported by a MySQL database.

Key words: web-based application, pay, bonus, manajerial report.