

## ABSTRACT

*The more satisfied the employee for what he has given the company, it is expected that employees will be loyalty to the company. The purpose of this study was to determine the level of job satisfaction of employees of PT Garuda Indonesia (Persero) Tbk. and measure the influence of employee satisfaction on turnover intention. Data that used are primary and secondary data with samples taken by Proportionate Stratified Random Sampling 100 employees. Multiple regression analysis was used to test hypotheses of the study with SPSS 23. The results based on t test showed that job satisfaction "Salary" and "promotional opportunities" significant effect on turnover intention, while the "The jobs", "Partners", and "supervision" has no effect on turnover intention. Based on the test F, together job satisfaction influence on turnover intention.*

*Keywords: Job Satisfaction, Turnover Intention, PT Garuda Indonesia (Persero) Tbk.*