

ABSTRACT

The percentage of employee's absence, tardiness, and turnover in PT. Citra Sukapura Megah, showed a higher percentage. This reflects a tendency of lower employees job satisfaction. Based on the employees job satisfaction towards the leadership style (autocratic, democratic, and laissez faire) has not yet reached 100%. For that matter it is necessary to conduct a research on job satisfaction and leadership style to increase employees job satisfaction.

The purpose of this research is to recognize leadership style and the employees' job satisfaction, then the influence of leadership styles (autocratic, democratic, and laissez faire) both simultaneously and partially on employees' job satisfaction in PT. Citra Sukapura Megah.

Data collection method done by questionnaires distributed to 36 respondents which constituted research sample as derived by saturated sampling technique. Multiple regression analysis is used.

Research findings showed that simultaneously leadership style (autocratic, democratic, and laissez faire) has significant effect on employees' job satisfaction. While partially the leadership style of laissez faire has the most significant effect on employees' job satisfaction in PT. Citra Sukapura Megah. Based on the research findings, it is suggested for the employer to maintain and increased the leadership style of laissez faire.

Keywords: *Leadership Style, Autocratic, Democratic, Laissez faire, Job Satisfaction.*