

ABSTRACT

The year of 2015 is Telkom University`s second year for contributing nations through activities their “Tri Dharma”. In order to be able to manage their own management , achieve the high levels of competitiveness, as well as quality, then one of the components of resources that also determines the service quality of university, is the quality of its human resources. One way to retain the employees is by paying attention to the satisfaction of their work. Job satisfaction of employees in Telkom University is not reached optimally.

The purpose of this study was to determine the influence of job, career development opportunities, training, health and safety on job satisfaction of employees in Telkom University. The sampling technique this study is stratified random sampling and the sample size in this study as many as 214 respondents consisted of employees and lecturer.

Hypothesis testing using the F test showed that job, career development opportunities, training, health and safety significant influence on job satisfaction. However, based on partial results of hypothesis testing, variables that significantly influence job satisfaction at the Telkom University is job, career development opportunities, and training while safety and health does not affect the job satisfaction of employees.

Training needs analysis and selection of trainers, career planning and job procurement tenders and the provision of a challenging job for an employee is required to improve the job satisfaction of employees in Telkom University so that employees can contribute more in the activities of Tri Dharma.

Keywords : Job ; Career Development Opportunities ; Training ; Job Safety and Health ; Job Satisfaction