

The role of human resources of decisive importance for the purpose of a creation of an enterprise to seek for advantage optimal .In the currently a employees will be motivated if their needs have been met, if it has been the fulfillment needs then shall come forth satisfaction work positive impacts on the performance of work employees in the company.

Employees is human capital company that is precious and if well managed will produce benefits for companies are the achievement of all its intended purpose. The representative office bank indonesia have to jelly see things that can cause employees motivated to work and the company performance increases the employee performance .

Methods used in this research is a study causal. Population in this study are employees the representative office Bank Indonesia Tasikmalaya. In this research , all population used as research. Data analysis used covering the validity, realibilitas test, and analysis linear regression simple.

Of the results of research conducted response employees on motivation work in the office representatives Bank Indonesia Tasikmalaya are part category either by the percentage of 75,47 % and regarding the performance of employees are part category either by the percentage 79,58 %. Based on the calculation on in partial motivation work influences the performance of 50,7 %. Other variables that influences the performance employees of 49,3 %.

Keywords: Motivation Work, performance, The Representative Office Bank Indonesia Tasikmalaya