

ABSTRACT

This research was conducted at the Anggrek Shopping Hotel Bandung is using the compensation as the independent variable and the dependent variable as a employee performance. The sample used is Anggrek Shopping Hotel Bandung as many as 47 people by using techniques Simple Linear Regression.

The analysis used include validity test , reliability test, Simple Linear Regression analysis, the coefficient of determination, and t test. Research results declare compensation and employee performance including into categories in the of low. Based on analysis of linear simple, compensation influential no effect significantly to employee performance Anggrek Shopping Hotel. And on the outcome test coefficient of determination obtained value 0.022. .This show that the compensation direct and indirect have influence on the performance of 2 % the remaining 98 % affected by factors other factor that not explained in research.

There are other variables beyond the compensation that can affect performance. Variable it is a conflict between employees and training. Writers can submit suggestions related to these variables. Suggestions submitted are immediately resolved conflicts between employees, for example, by consultation or warning given either in writing or not. Other suggestions are held regular training so that the knowledge and ability of employees increases.

Keywords: Compensation, Performance of Employee