

## **ABSTRACT**

PT Malibu Lancar Abadi is a service contractor company. Time recording of employees at PT Malibu Lancar Abadi still use in writing. The presence of employee will have an effect on the given wage. The calculation of wages in PT Malibu Lancar Abadi only calculated based on total of presence and total of overtime then calculation of income tax article 21.

Web-based Application For Wage and Calculation of Income Tax Article 21 At PT Malibu Lancar Abadi Jakarta is made by object oriented technique which is implemented using Framework Codelgniter and MySQL database. System design that is used are Entity Relationship Diagram (ERD) and Unified Modeling Language (UML).

Testing is performed through three stage, they are manual, application, and functional testing. Based on testings that have been done, this application can be used to perform the recording of employee data, project data recording, the recording of presence employees, the management of calculation based on the components of wages, wages slips, general journals and ledgers

Keywords: PT Malibu Lancar Abadi, wages, precense, income tax article 21, Codelgniter.