

ABSTRACT

Many people applying for a job at Harian Pagi Surya causing the recruitment process which done by Human Resources to take a long time. Therefore, this web based decision support application is being made. Its goals are to help the Human Resources employee to digitally recap all the data of the job applicants and to select the best job applicants using one of the decision support methods, which is SAW (Simple Additive Weighting). The concept of the method is to be applied on the process of administrative selection, interview, written test, and psychological test. The end result will be shown as a ranking list. Prototype is the method that is used to make this application and the softwares to build are Adobe Dreamweaver, Apache webserver, and MySQL. Hopefully, this decision support application can help the Human Resources employee to cut short the time for the job applicants data recap and the recruitment process.

Keywords: Recruitment, Application, Decision, Support, Prototype