

ABSTRACT

The study involved two variables, the independent variable is job satisfaction (X) of the Sutrisno theory and the dependent variable is employee performance (Y) of Benardin theory. This study aims to determine how strong job satisfaction, how high the performance of employees, and how much influence job satisfaction on the performance of employees at PT. Kabepe Chakra, Bandung.

This type of research used in this research is quantitative research, methods of research is the analysis of the value ladder, classic assumption test consisting of a test of normality and heteroskedasticity test, simple linear regression analysis, and hypothesis testing consisted of test f and the coefficient of determination.

Results of the analysis indicate that the value ladder PT. Kabepe Chakra has high job satisfaction with average value percentage of 72.78%, and PT. Kabepe Chakra has high performance with an average percentage of 70.62%. Job satisfaction on the performance of employees of PT. Kabepe Chakra has a positive and significant correlation with the value of 11.2% and the balance of 88.8% is influenced by other variables not examined in this study.

Keywords: job satisfaction, employee performance