

## **ABSTRACT**

*Resources are one of the reasons for the success of an organization in achieving organizational goals. Human resources are one of the resources that every organization must have because human resources have an important role in achieving organizational goals. If an organization already has adequate facilities, sophisticated technology, and large capital, but human resources are not utilized and managed well, then achieving an organizational goal is not possible. This research was conducted at the Yogyakarta Special Region Inspectorate the purpose of this study was to determine the effect of Transformational Leadership Style and Financial Compensation on Job Satisfaction.*

*This research uses quantitative methods with descriptive and causality techniques. The sample in this study used saturated or the entire population of 76 Civil Servants (PNS) in the Yogyakarta Special Region Inspectorate. The analysis used is multiple linear regression analysis with the SPSS Version 29 program.*

*The results of this study indicate that the variables of job satisfaction, transformational leadership, and financial compensation are in the agree/good category. This study also found that transformational leadership style and financial compensation have a positive and significant effect on job satisfaction, both partially and simultaneously.*

**Keywords:** *Transformational Leadership Style, Financial Compensation and Job Satisfaction*