

## **ABSTRACT**

*Employee performance has an important influence on the success of a company in achieving its goals. This is important because good employee performance will have a positive impact on a company's work process and produce a company that is able to compete with existing competitors. Employee performance itself is influenced by several factors, including individual abilities and the company environment. This research was conducted with the aim of determining the effect of training and the physical work environment on the performance of general, logistics and HRM division employees at PT. Bank Negara Indonesia (Persero) Tbk Pioneers of Independence.*

*This research was conducted using a quantitative approach with a descriptive research type. In this study, sampling was done using probability sampling techniques with a saturated sample of 50 employees. The analysis techniques used were descriptive analysis and multiple linear regression analysis.*

*The analysis results show that job training is in the good category, the physical work environment is in the good category, and employee performance is in the good category. The hypothesis testing results, both partially and simultaneously, show that job training and the physical work environment have a positive and significant impact on the employees performance in the general, logistic, and HR divisions at PT. Bank Negara Indonesia (Persero) Tbk Perintis Kemerdekaan.*

**Keywords:** *Job Training, Work Enviroment, Employee Performance.*