

ABSTRACT

This research was motivated by complaints from village communities in Indramayu district regarding the performance of village officials regarding the services provided to the community in carrying out the services needed by the community, and the availability of existing facilities which were less helpful for both officials and the community from the observation data obtained. and several other complaints that the author explains.

The aim of this research is to find out whether there is an influence of the work environment on the performance of village employees in Indramayu district. What is the work environment for village employees in Indramayu district? How is the performance of village employees in Indramayu district

The method used in this research is to determine the research instrument with a Likert scale which has values of 1,2,3,4,5, where the higher the value of the instrument, the better the respondent feels, with the instrument being a positive statement. The population in this study is employees of 5 villages in Indramayu Regency with a sample of 60 respondents using a sampling technique, namely saturated samples, where the entire population is used as a sample.

The data testing technique in this research uses the SPSS application, namely by means of the Data Normality Test. Normality test is a test to determine whether data can be normally distributed. Homoscedasticity test, and heteroscedasticity test, as well as to test the hypothesis with a simple linear regression test.

The results of this research are that the work environment for village employees in Indramayu district is quite good, the performance of village employees in Indramayu is good, and the work environment has a significant effect on the performance of village employees in Indramayu district.

Keywords: Work Environment, Performance.