

ABSTRACT

Human resources is one important factor in the process of development a company because without the supported resources competent so the purpose achievement of the target company will not be achieved effectively and efficiently. The purpose of company will be achieved if the players in the company has performance and good communication. Performance individual or group employees very closely related to the company performance. If the employee performance is good most likely productivity of the company will be good too.

The troubles in this research occurred because downward communication, like a leaders of being unconcerned to an employee who is relax in working , upward communication that occur can be seen from the existence of the lack of relationship between subordinates to the leadership, and the last horizontal communication problems that occur can be seen from the curiosity in cooperation among colleagues.

This study attempts to know how big the influence of communication internal company of the performance of employees in Dinas Bina Marga Jawa Barat . This research uses a questionnaire that given to 70 employees in Dinas Bina Marga Jawa Barat. And then, the data were analyzed using quantitative descriptive. And then the data analyzed use descriptive quantitative , the sample collection using a probability sampling with type proportionate random sampling of with the help of spss 22 .

The results of this research showed that simultaneous and partial significant influence on employee performance in Dinas Bina Marga Jawa Barat. Simultaneously internal communication variables on employee performance 69,4% and the remaining 30,6% is influenced by other factors outside are not meticulously varibael that affect employee performance

Keywords: *Communication, Internal Communication, Employees Performance.*