

ABSTRACT

The globalization nowadays require human to develop their potential into a quality resource. Activities toward the achievement of superior company is not able to be reached when only relying on individual efforts, but there must be teamwork between employees in the company. The aim of this research to find out the influence of teamwork on employee performance at PT Bio Farma.

Teamwork as independent variabel consists of cooperating, coordinating, communicating, comforting and conflict resolving. There are also employee performance as dependent variabel consists of effective, efficient, quality, punctuality, productivity and well-being.

The kind of this research used descriptive method and causal. The data used in this research is primary data obtained from interviews and questionnaires distributed to 92 respondents and the secondary data such as literature books and documents of the company. Techiques to collect sample data used simple random sampling. Methods of the data analysis used descriptive analysis, simple linear regression, hypothesis test (test t) and coefficient of determination using SPSS (Statistical Product and Service Solutions) version 22 in processing data.

The result of this research indicate that teamwork has influence 23.5% on the performance of employees, while rest of 76.5% other factors that affects the employee performance is not examined in this research.

Key words: *teamwork, employee performance, human resources.*