

ABSTRACT

Basically every organization Basically every organization is required to achieve all the targets that have been set, the targets can be achieved depending on how the performance generated by the members of the organization. There are many way to do to make every human resource doing their best performance, as conducted by Yayasan Pendidikan Telkom (YPT) Bandung through several programs directed his leadership.

In the data obtained, there is a decrease in performance p1 and quite a lot of employee work mutations. This research was conducted to know the influence of Transformational Leadership Style as Independent variable to Employee Performance as Dependent variable of Telkom Education Foundation (YPT) Bandung.

The purpose of this research are : (1) how to know the transformational leadership style of Yayasan Pendidikan Telkom (YPT) Bandung, (2) how to know the employee performance of Yayasan Pendidikan Telkom (YPT) Bandung, (3) to know how much the influence of transformational leadership style on employee performance at Yayasan Pendidikan Telkom (YPT) Bandung.

The object of this research is Yayasan Pendidikan Telkom (YPT) Bandung, this research used quantitative and descriptive analysis method, in this research for transformational leadership style used theory from Yulk (2009:305) and for employee performance used theory from Sudarmanto (2009:11), this research used respondents from all of the employee Yayasan Pendidikan Telkom (YPT) Bandung, there is 64 respondents. In this research used Validity and Reliability test. The analysis used in this research is descriptive analysis, classic assumption test, simple linear regression.

The results show based on the respondents to transformational leadership style into the very good category, and for the employee performance into very good category. based on the results of coefficient determination test that the leadership style transformational affect employee performance as much as 23.3% and 76.7% is influenced by other variable, and based on the result t test showed that transformational leadership significantly influence employee performance.

Keywords : transformational leadership style, employee performance