

Abstract

Organizational Communication Climate and employee motivation needs to be considered the leader of the organization, because it also affects the behavior of employees to run their work to help companies achieve organizational goals. This research entitled "The Climate Influence of Organization Communication on Employee Motivation in Restaurant Ranggon Sunset Buleleng Bali". The object of this research is Ranggon Sunset Restaurant of Buleleng Regency. The method used in this research is correlation method. The research data were obtained through questionnaires distributed to employees and library studies, with saturated sampling technique. The results show a significant relationship between the communication climate and employee work motivation. Result of calculation yield correlation coefficient value equal to 0,523. The conclusion in this research is the better the organization's communication climate is applied then the higher the employee motivation Restaurant Ranggon Sunset Buleleng Bali. Suggestions for the company that is by improving the comfort of communication climate in the organization environment can improve employee work motivation.

Keywords: Organizational Communication Climate, Motivation