

## **ABSTRACT**

The aim of this study is to determine whether the organizational culture of Regional Public Hospital (RSUD) Soreang is strong or weak, and how high is the performance of the employee, also how big is the influence of its organizational culture on employee's performance. The method used in this study is descriptive quantitative method. The study includes an independent and dependent variables. The independent variable is organizational culture, namely innovation and risk taking, attention to details, orientation towards results, orientation towards people, orientation towards team, aggressiveness and stability. The dependent variable is performance, namely quality of work, output quantity, reliability and cooperativeness.

The data were collected through a questionnaires to a 99 employees in RSUD Soreang using a probability sampling technique. The data collected were analyzed by descriptive analysis, correlation and simple linear regression using SPSS ver 23 for windows. The result showed that employee's appraisal of organizational culture is 77,42% as well as the employee's performance appraisal is 76,86%, which means that the culture and the performance of RSUD Soreang is strong-categorized. The overall results support that organizational culture has a significant positive impact on the employee's performance at RSUD Soreang.

**Keywords:** organizational culture, employee performance, RSUD Soreang.