

ABSTRACT

Organizational culture is a strong determinant of trust, human attitude and behaviour in the organization, and the affects can be measured through work discipline that show a condition or respect that exist in employees to the rules and provision of the company. A good works discipline will achieve usefull benefits for the company and the employees itself.

This research purpose is to knows the affects of organizational culture in work of employees in Central Office of PT. Kereta Api Indonesia (Persero). This research is a quantitative research. Research methods that used is a causal - descriptive methods. Sampling technique that used is probability sampling with proportion stratified random sampling type. Data collecting is done by spreading quisioner to 100 respondents which is Central Office of PT. Kereta Api Indonesia (Persero) employees. Data analysis technique that used is liniear simple regression analysis.

Based on this research , can be concluded that organizational culture in Central Office of PT. Kereta Api Indonesia (Persero) is in very good category. Work discipline in Central Office of PT. Kereta Api Indonesia (Persero) is very good. Organizational culture affects positively and significantly in Central Office of PT. Kereta Api Indonesia (Persero) employees works discipline.

Keyword : Organizational Culture, Works Discipline, Human Resources